

# MINISTRY DISCERNMENT PROFILE

## MINISTRY PROFILE INFORMATION

*This form is only to be used by the COM, Session, and PNC as a tool of discernment before posting the MDP online.*

**Ministry Name:** Troy Presbyterian Church

**Congregation or Organization Size (select one):** Under 100 members

**Average Worship Attendance:** 60

**Church School Attendance:** 18

**Curriculum:** Illustrated Ministry: Various topical adult study courses

**Community Type:** Rural

**Intercultural Composition (Race/Ethnicity - Percent of Congregation):**

|  |      |
|--|------|
| Asian/Pacific Islander/South Asian       | %    |
| Black/African American/African           | %    |
| Hispanic/Latinx                          | %    |
| Native American/Alaska Native/Indigenous | %    |
| Middle Eastern/North African             | %    |
| White                                    | 100% |
| Multiracial                              | %    |

### **Position Requirements**

Position Type  
Solo Pastor: Installed

Language Requirements: English

Statement of Faith is required

Experience Required: Experience or First Ordained Call

Employment Status: Full-time

### **Ministry Requirements**

**Mission Statement/ Vision Statement:**

Troy Presbyterian Church is a congregation of persons who trust and obey Jesus Christ. As such, we, the members, are the body that carries on His mission today.

Troy Presbyterian Church is committed to nurturing and strengthening our members in their faith journey so that, we may be inspired to follow Christ's command to serve others in the community.

Worship is the first place where we are united, supported, and strengthened as a corporate body. Our Sunday worship service is traditional and structured without being rigid. The Glory to God hymnal helped expand the range of our congregational singing. Voluble greetings before and lingering conversations after the postlude are an important part of Sunday morning worship. We may prefer a familiar order of worship but adapt to incremental changes easily. Troy's long history in this building, which we celebrated 150 years in 2025, is cherished, yet our vision looks toward the future.

Spiritual growth for our people (not all are members) is nurtured through active women's and men's groups; a children's church program; an inquiring adult Sunday School class; and a dedicated choir, led by a talented director.

As with any church, reaching young people is a priority. However, as an active, nurturing intergenerational congregation, we welcome all people to our worship and fellowship.

### **Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**

This person will be responsible for planning and leading all worship services including funerals and weddings. Music will be coordinated with the Music Director.

Certain pastoral care duties are necessary. This includes offering communion to those who are ill, shut-in, and elderly. Counseling may be needed for those who are bereaved, getting married or having other counseling needs.

The pastor will need to preside over and coordinate the work of the Session and may sometimes need to attend and work with standing committees. They will preside over congregational meetings and provide guidance to any church group.

With assistance from congregants, they will reach out to possible new members and to reach out to existing members who have become inactive. They will also identify and encourage the pursuit of service opportunities.

The pastor may coordinate with the administrative assistant and others in such areas as the bulletin, newsletter, website, livestreaming, Facebook and other communication methods.

We are searching for a pastor who can work beside us as we strive to fulfill the mission of this church.

### **Compensation & Housing**

Minimum Effective Salary: \$57,000

Housing Type: A Manse is available

### **Narratives**

#### **1. How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?**

Worship at Troy is traditional, driven by the liturgical year. Music is led by an organist/choir director and a talented choir. The Adult Sunday school class curriculum involves a variety of topics and is taught by members of the class. The youth are led by devoted leaders to do outreach projects: delivering school supplies and gathering food for the county food pantry and the Souper Bowl Sunday food drive. We have packed food boxes for flood victims of Eastern KY and have participated with other Woodford County Presbyterian churches in several outreach projects. The church looks for opportunities to participate in mission outreach projects such as Presbyterian missions, Christmas families, Run4DC scholarships that pay for several students to go to Washington DC, and the Presbyterian Disaster fund.

The Troy Congregation has been active in responding to community needs. We invite the community to our annual Easter egg hunt, Bible School, annual fish fry, summer/fall festival, Trunk or Treat, and Christmas program. Notices go out on Facebook; our website and banners are displayed in the front of the church.

We provide activities for the whole family so that Troy continues to be a church home for both parents and children. Though we are without a full-time pastor, our outreach and church membership has continued to grow, and we continue to do God's work within our church and community.

**2. What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?**

Troy Presbyterian Church is in a rural community 20 minutes away from several towns and cities. Our church has expanded our facility to include The Troy Center (fellowship hall) and the Troy Learning Center (education wing). The Learning Center provides space for choir rehearsals and adult Sunday school, as well as a nursery and several other rooms for the children and youth classes. These facilities are used by the congregation as well as community groups as a place for meetings and dinners. There is a large green space with a playground outside the center for all to enjoy. All are welcome to enjoy this special country oasis.

The Troy congregation habitually steps forward to help others in times of need. We are known both locally and in the Transylvania Presbytery as being active in missions, focusing on the areas such as food insecurity, housing needs, Presbyterian Disaster Relief, Living Waters for the World and special quarterly offerings of the Presbyterian Church USA. We are looking to welcome a pastor who encourages and leads the congregation with enthusiasm so that we might find a way to also encourage members of the congregation to not only provide monetary support but to give more of their time and talents to continue the mission of the church.

**3. How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?**

Our pastor has a very good support team which includes the Session of five elders who chair the five church committees: Education, Hope, Property, Stewardship and Worship. The pastor may attend committee meetings and stay aware of what each committee is doing. An administrative assistant who reports to the pastor is available to help with the bulletin and other administrative functions. Our talented choir is directed by an organist who has a Bachelor of Music in Music Education with an emphasis on Pipe Organ Performance and a Minor in Percussion Performance.

Through teaching and preaching, the pastor will guide, motivate and encourage the congregation and assist them to increase attendance and membership.

One of the areas of the church survey that the congregation finds to be a high priority is that we grow the youth and young family ministries. The pastor can work with other churches and community organizations in the area to facilitate a variety of opportunities for our young people.

**4. Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.**

We seek a full-time pastor who is an inspiring, motivating and compassionate person who can communicate empathetically with people of all ages. We need someone who is relational and enjoys involvement in church activities. Our pastor will model clear and respectful personal boundaries and a healthy sense of self and self-care. We desire a pastor who strives to see the best in people and situations, and who will be involved in our local communities.

The pastor should have the ability to teach and communicate with clarity and empathy. The pastor will be able to engage, challenge and shepherd us on our spiritual journey as we start our next season in the life of the church. They will deliver thoughtful, inspirational sermons, be able to build meaningful relationships throughout the church and community. We are looking for a pastor who shows flexibility, patience, and kindness in a humble way.

## **5. What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.**

To accomplish the mission of Troy Church, we are looking for a full-time pastor who exhibits pastoral skills particularly in worship, pastoral care, leadership and education.

We are looking for a pastor who provides a worship service that inspires, educates and challenges us to grow as members of the Christian faith.

We need someone who becomes familiar with all congregants of the church, recognizing who might need pastoral care and how these needs will be met.

We have a strong need for pastoral leadership in order to maintain and grow our church and help in developing youth and young adult activities.

We are looking for a pastor who will participate in groups in the community. This person will help us stay connected to needs in the community, state and world. They will encourage our congregation to become more involved in activities to address these needs and align with our mission and vision.

### **Optional Links**

Link Title: Troy Presbyterian Church

Description: Church Web site

URL: <https://www.troychurchky.org>

Link Title: Transylvania Presbytery:

Description: Presbytery the Church is a member of

URL: <https://www.transyby.org>

Link Title: Woodford County Food Pantry

Description: Local Mission Organization

URL: <https://www.woodfordfoodpantry.org>

Link Title: ZOE Empowers

Description: International Mission Organization

URL: <https://www.zoempowers.org/>

Link Title: Woodford County Chamber of Commerce:

Description: County where church is located

URL: <http://www.woodfordcountyinfo.com/>

Link Title: Jessamine County:

Description: Neighbor county of many attendees

URL: <http://www.jessamineco.com>

Link Title: VisitLex:

Description: Neighbor county

URL: <https://www.visitlex.com>

### **PNC Chair Contact**

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